



Since 1937

CEF
CHILD EVANGELISM
FELLOWSHIP®
Reaching children worldwide™

CEF of New Jersey, Inc. • North Jersey Chapter

Application for Employment Christian Youth in Action

Child Evangelism Fellowship® is a religious employer and requires all employees to affirm biblical beliefs as delineated in the CEF® Statement of Faith and to exercise biblical conduct, both publicly and privately, that is consistent with the standards of Christian living as outlined in the Bible, the Organizational Manual, and in the employee handbook, and that will enhance the reputation and testimony of Child Evangelism Fellowship (Philippians 1:27, 2:15). As a religious organization, Child Evangelism Fellowship is permitted and reserves the right to prefer employees or prospective employees on the basis of religion.

Contact Information

Full Name:	First	Middle	Last
Name you go by:	Gender:		Male Female
Mailing Address:			
City:	State:	Zip:	
Country:			
Have you lived at this address for the past 5 years?		Yes	No
If no, please provide previous addresses for the past 5 years: (Note: If address above is a college address, please indicate your permanent mailing address with an asterisk.)			
Home phone:		Cell phone:	
Email:			
If you have any comments you would like to add about contacting you, please add them below:			
Of what country are you a citizen:			

Please return completed application to director@cefnorthjersey.org or mail to Director, CEF of North Jersey, 307 Spruce St., Boonton, NJ 07005.

WE ARE AN EQUAL OPPORTUNITY EMPLOYER.

Personal Information

Give the approximate date of your conversion:

With what denomination and/or local church are you connected?

How have you been involved in your church?

Are you willing to work with denominations other than your own which are in agreement with CEF's Statement of Faith?
Yes No

Child Evangelism Fellowship holds to the financial policy of "Ask God and tell His people", therefore CEF asks their missionaries to help raise personal support. Are you willing to raise support? Yes No

What is the basis of your salvation? (Give Scripture references.)

Describe your spiritual growth since your conversion:

Describe your practices in prayer, personal devotional life, church attendance and witnessing:

Describe your Christian service:

What are your convictions regarding tobacco, drugs and alcohol?

What are your reasons for applying to *Child Evangelism Fellowship*?

How did you become interested in *Child Evangelism Fellowship*?

Are you involved with your local or state CEF chapter?	Yes	No
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If yes, what chapter?	City	State
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Describe any training and experience you've had in *Child Evangelism Fellowship*:

List any experience that has prepared you for children's ministries:

Describe any experience you've had in child evangelism in general:

Have you been used to lead a child to Christ?	Yes	No	If yes, describe:

Employment Eligibility

Are you prevented from lawfully becoming employed in the USA because of visa or immigration status? (Proof of citizenship or immigration is required upon employment)	Yes	No
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Have you ever been arrested or convicted of a crime?	Yes	No
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If yes, explain:

References

It is wise to notify your references that you have given their name as a reference. We will email them an electronic reference form.

Name	Complete Address	Phone	Email
Your Pastor			
Mature Adult			
Mature Adult			

Education

Have you graduated from high school?	Yes	No
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List your high school and post-high school education, including college, Bible institute, seminary, technical/business school or other.

School name	Address	Years	Course of Study Diploma, Degree, Certificate or Hours
1			
2			
3			
4			

Employment History

Start with your present or last job and include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, gender, national origin, age or other protected status.

Employer:

Employed from: _____ to _____

Address:

Telephone number:

Job Title: _____ Supervisor: _____

Work Performed:

Reason for leaving:

Employer:

Employed from: _____ to _____

Address:

Telephone number:

Job Title: _____ Supervisor: _____

Work Performed:

Reason for Leaving:

Employer:

Employed from: _____ to _____

Address:

Telephone number:

Job Title: _____ Supervisor: _____

Work Performed:

Reason for Leaving:

List professional, trade, business, or civic activities and offices held. (You may exclude organizations which would reveal gender, race, national origin, age, ancestry, disability or other protected status.)

Summer Ministry Specific Questions

Have you prayerfully considered the sacrifices involved in being a CEF CYIA'er?

Have you applied to any other summer missionary program? Yes No

 If yes, please provide names:

For what period of time would you be available to serve—please give specific months and days:

Are your parents/guardians in sympathy with your missionary purpose?

 If not, what is their objection?

Do you have a driver's license? Yes No

 If yes, license number:

Will you have a car available to drive this summer? Yes No

Are you willing to serve under the direction of CEF missionaries and to accept and to perform assignments cheerfully and with dependability—starting and ending your days on time?

Have you been informed regarding the job-related skills for which you are applying? If not, please skip this question. If yes, please summarize special job-related skills (clerical, maintenance, production, etc.) acquired from employment or other experience.

Statement of Faith

You will be required to sign below, indicating that you have read and agree with *CEF's* Statement of Faith. Please read each statement carefully.

WE BELIEVE

1. That "All Scripture is given by inspiration of God," by which we understand the whole book called THE BIBLE; that it is inerrant in the original writing and that its teaching and authority are absolute, supreme and final. That the Holy Spirit guided the holy men of old in all that they wrote. 2 Timothy 3:16; Deuteronomy 4:2; 2 Peter 1:21.
2. The Godhead eternally exists in three persons - the Father, the Son and the Holy Spirit. These three are one God, having the same nature, attributes and perfection. Romans 1:20; Matthew 28:19; Deuteronomy 4:35; John 17:5.
3. In the Personality and Deity of the Lord Jesus Christ, begotten of the Holy Spirit, born of the Virgin Mary, truly God and truly man. John 1:1,14; John 10:30; Matthew 1:20; Luke 1:30-31; Philippians 2:5-7; 1 Timothy 3:16; Colossians 1:19.
4. In the Personality and Deity of the Holy Spirit, the source and power of all acceptable worship and service, the infallible interpreter of the infallible Word, who indwells every true believer, and is ever present to testify of

Christ, seeking to occupy us with Him and not with ourselves or our experiences. John 15:26; Acts 5:3, 4; Acts 1:8; Romans 8:26, 27; 1 Corinthians 2:12, 14; Romans 8:9; 1 Corinthians 3:16; 1 Corinthians 12:13; John 16:13, 14.

5. That man was created in the image of God, after His likeness, as stated in the Word of God, but the whole human race fell in the fall of the first Adam. Not only was his moral nature grievously injured by the fall but he totally lost all spiritual life, becoming dead in trespasses and sins, and subject to the power of the devil. "The carnal mind is enmity against God; for it is not subject to the law of God, neither indeed can be. So then, they that are in the flesh cannot please God" (Romans 8:7, 8). Therefore, he cannot see nor enter the kingdom of God until he is born again by the Holy Spirit. That no degree of reformation however great, no attainment in morality however high, no culture however attractive, no humanitarian and philanthropic schemes and societies however useful, no baptism or other ordinance however administered, can help the sinner take even one step toward Heaven; but a new nature imparted from above, a new life implanted by the Holy Spirit through the Word is absolutely essential to salvation. Genesis 1:26, 27; Romans 5:12; Ephesians 2:1-3; John 3:3, 6, 7; Titus 3:5.
6. That Jesus Christ became the sinner's substitute before God, and died as a propitiatory sacrifice for the sins of the whole world. That He was made a curse for the sinner, dying for his sins according to the Scriptures, that no repentance, no feeling, no faith, no good resolutions, no sincere efforts, no submission to the rules and regulations of any church can add in the very least to the value of the precious blood or to the merit of that finished work wrought for us by Him, who tasted death for every man. 1 John 2:2; Hebrews 2:9; Galatians 3:13; Romans 3:25; Romans 4:4-5; Romans 5:8; Colossians 1:13, 14, 20, 21.
7. In the resurrection of the crucified body of Jesus Christ; that His body was raised from the dead according to the Scriptures, and that He ascended into Heaven and sitteth on the right hand of God as the believer's high priest and advocate. Luke 24:39; Acts 1:10-11; Ephesians 4:10; Hebrews 1:3; 1 John 2:1.
8. That Christ in the fullness of the blessings He has secured by His death and resurrection is received by faith alone and that the moment we trust Him as our Savior we pass out of death into everlasting life, justified from all things, accepted before the Father according to the measure of His acceptance, loved as He is loved and made one with Him. At the time of acceptance of Christ as Savior, He comes to dwell within the believer and to live out His life of holiness and power through him. Hebrews 9:15; John 5:24; Romans 3:28; Romans 4:3, 23-25; Ephesians 1:3; John 17:23; Galatians 2:20; Galatians 4:6-7; Galatians 5:16; Acts 1:8.
9. That the Church is composed of all those who truly believe on the Lord Jesus Christ as Savior. It is the body and the bride of Christ. That every believer, whether Jew or Gentile, is baptized into the body of Christ by the Holy Spirit, and having thus become members of one another we are responsible to keep the unity of the Spirit in the bond of peace, rising above all sectarian prejudices and denominational bigotry and loving one another with a pure heart fervently. Ephesians 1:22, 23; Ephesians 2:19-22; 1 Corinthians 12:22-27; 1 Corinthians 1:10-13; Romans 12:4, 5; Ephesians 4:3-6; Ephesians 5:32; Philippians 2:1-5; Galatians 5:13-15.
10. That all believers in our Lord Jesus are called into a life of separation from worldly and sinful practices and should abstain from such amusements and habits as will cause others to stumble, or bring reproach upon the cross of Christ. Believers are created in Christ Jesus unto good works. "As we have therefore opportunity, let us do good unto all men, especially unto them who are of the household of faith" (Galatians 6:10). 1 John 2:15, 16; Romans 13:14; Romans 14:13; 1 Corinthians 10:31; Ephesians 2:10.
11. In the evangelization of the world; that the supreme mission of the people of God in this age is to preach the Gospel to every creature. That special emphasis should be placed upon the evangelization of children. Mark 16:15; 2 Corinthians 5:18, 19; Matthew 18:14.
12. In the personal return of our Lord and Savior Jesus Christ; that the coming again of Jesus Christ is the "Blessed Hope" set before us, for which we should be constantly looking. Our citizenship is in Heaven from whence we look for the Savior, the Lord Jesus Christ (Philippians 3:20). Acts 1:11; 1 Thessalonians 4:16, 17; John 14:1-3; Titus 2:13; Philippians 3:20, 21.
13. That the souls of those who have trusted the Lord Jesus Christ for salvation do at death immediately pass into His presence, and there remain in conscious bliss until the resurrection of the body at His coming, when soul and body re-united shall be with Him forever in glory. Luke 23:43; 2 Corinthians 5:8; Luke 16:22, 25; Philippians 1:23; 1 Thessalonians 4:15-18.
14. That the souls of the lost remain after death in misery until the final judgment of the great white throne, when soul and body reunited at the resurrection shall be cast "Into the lake of fire" which is "the second death," to be

"punished with everlasting destruction from the presence of the Lord, and from the glory of His power" (2 Thessalonians 1:8, 9). Luke 16:22-23, 27-28; Hebrews 9:27; Revelation 20:5, 11-15; 2 Thessalonians 1:7-9.

15. In the reality and personality of Satan, "that old serpent, called the Devil, and Satan, which deceiveth the whole world" (Revelation 12:9) Ephesians 6:11, 12; 1 Peter 5:8; Revelation 20:10.

Doctrinal Protection Policy

You will be required to sign below, indicating that you have read and agree with CEF's Doctrinal Protection Policy. Please read carefully.

Doctrinal Protection Policy

Adopted by CEF International Board of Trustees • May 6, 2002

Child Evangelism Fellowship Inc. continues in its commitment to its "Statement of Faith," which embodies the non-negotiable and historic beliefs of evangelical Christians.

Within the community of evangelical believers various distinctives exist which do not prevent our fellowship in the Lord and our effectiveness as child evangelists.

We therefore resolve that CEF workers are qualified by their unreserved commitment to CEF's "Statement of Faith" and their further commitment in all CEF activities to refrain from teaching or otherwise advocating doctrinal distinctives either contrary to or in addition to the "Statement of Faith."

Worker's Compliance Agreement

You will be required to sign below, indicating that you have read and agree with *CEF's* Worker's Compliance Agreement. Please read carefully. By typing your name below you are providing your electronic signature.

Worker's Compliance Agreement

Recognizing the spiritual need of boys and girls in our community and around the world, I would like to assist in the work of *Child Evangelism Fellowship (CEF)*.

I understand that *CEF* is without specific denominational affiliation, and have read the "Statement of Faith" and *CEF* Doctrinal Protection Policy. In becoming a coworker with *CEF*, and in order to protect the ministry, I agree not to propagate or practice in *CEF* ministries any distinctive or controversial doctrines, methods and practices that would go beyond the *CEF* "Statement of Faith" and the approved *CEF* curriculum. These would include but not be limited to such things as modes of baptism, alteration of the Gospel message, speaking in tongues, interpretation of Scripture by experience, healing on demand, etc. I understand that anyone who does not adhere to this agreement cannot serve with *CEF* as paid staff or volunteer.

In teaching Bible lessons in core *CEF* programs I will use exclusively materials approved by *CEF*.

In offering my services I trust the Lord to make me a faithful servant, and should problems arise between *CEF* and me that cannot be fully reconciled, I will quietly withdraw to preserve the harmony essential to having an effective Christian witness.

By signing below, I indicate:

- a) My agreement with the Statement of Faith and that
- b) I will abide by the above worker's Compliance Agreement, and that
- c) I will abide by the policies of *CEF* as long as I am actively involved

Your Full Name :

Date:

Background Check Authorization

By typing my name below, I am providing my electronic signature. My electronic signature below demonstrates that I understand that having a background check is a requirement for serving with *Child Evangelism Fellowship* and that I will authorize *CEF* to complete this background check.

Background check notice: In order to complete your background check, you will also be asked to provide your social security number at the time you provide the actual background check authorization. In most cases, this will take place at some point after your hiring interview. Please know that *CEF* will handle all your information in a secure and professional way.

Your full name:

Date:

Child Protection Screening

Child Protection

In today's society child abuse and child accusations occur daily. Therefore it is important that *Child Evangelism Fellowship* take steps to protect the children to whom we minister and protect our workers from false accusations.

All volunteers and paid workers are required to undergo a national criminal background check and complete a volunteer application process in accordance with our Child Protection Policy. You will be asked to listen to or view the CPP audio or video presentation when you are completing your background check authorization. *CEF's* Child Protection Policy is included at the end of this application.

Acknowledgement

APPLICANT: READ ACKNOWLEDGMENT CAREFULLY. SUBMISSION OF THIS APPLICATION SIGNIFIES TOTAL ACCEPTANCE AND AGREEMENT WITH THE ACKNOWLEDGMENT BELOW.

I understand and acknowledge that, unless otherwise defined by applicable law, *Child Evangelism Fellowship Inc.* follows an "employment at will" policy, in that any employment is for an indefinite period and may be terminated by either the employee or the employer at any time, with or without notice and with or without cause. It is further understood that this "at will" relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by the president of this organization.

I understand that *Child Evangelism Fellowship* will investigate my work and personal history and verify data given on this application. I authorize all individuals, schools and firms named herein to provide information about me and I release them from all liability for damage in providing this information.

All information acquired will be used within the entire *Child Evangelism Fellowship* organization as it pertains to my employment or volunteer work with the children unless I signify otherwise in writing upon completion of this application.

I certify that to the best of my knowledge all answers and information given on this application are true and complete. In the event of employment, I understand that false or misleading information given on my application or in interview(s) may result in dismissal.

I understand and agree that *Child Evangelism Fellowship* is a religious employer and requires all employees to affirm biblical beliefs as delineated in the *CEF* Statement of Faith and to exercise biblical conduct, both publicly and privately, that is consistent with the standards of Christian living as outlined in the Bible, the Organizational Manual, and in the employee handbook, and that will enhance the reputation and testimony of *Child Evangelism Fellowship* (Philippians 1:27, 2:15). As a religious organization, *Child Evangelism Fellowship* is permitted and reserves the right to prefer employees or prospective employees on the basis of religion.

By typing my name below, I am providing my electronic signature. My electronic signature below demonstrates that I understand the acknowledgment above and that submission of this application signifies total acceptance and agreement with this acknowledgment.

Your Full Name

Date